

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

REVISED: 3/6/2008

TITLE: Uniforms

POLICY: # 500

APPLIES TO: All Personnel

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POLICY STATEMENT

It is the purpose of this policy to maintain consistency in the wearing of a uniform when representing the Fire District. Personal appearance is a very important part of the success and professionalism of the Fire District.

PERSONAL APPEARANCE

A member shall maintain a neat, well-groomed appearance and shall style hair and wear the uniform in accordance with established departmental procedures.

By personal appearance the following is meant:

Hair shall not hang over collar when in protective clothing; member **MUST** wear the Nomex hood issued.

Facial hair that comes in contact with or could compromise facial mask seal will not be allowed, regardless of the results of a fit test. Firefighters with facial hair that may interfere with the mask seal will not be allowed to participate in emergency activities that require the use of an SCBA.

Unless on official Fire District business, Fire District uniforms will not be worn in establishments of ill repute.

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CHIEF OFFICER UNIFORM

All Chief Officers of the Fire District will maintain a clean and neat appearance during normal work hours and when representing the Fire District outside of normal work hours. All uniforms will be cleaned, pressed and in good repair. Outside of normal work hours, it is understood that being in a Fire District uniform is not always practical or possible. If you choose to represent the Fire District after hours, your dress should not be of a questionable nature.

FIREFIGHTER UNIFORM

It is understood that firefighters responding to emergency alarms respond from a variety of places including work, home, personal activities, etc. Firefighters, when responding to an alarm, should be dressed in a manner that reflects professionalism. If possible, a District t-shirt, sweatshirt, polo shirt or District jumpsuit and ball cap should be worn to help identify with the Fire District. All personnel should always have their District ID card with them at all times.

CLASS A UNIFORM – For non-emergency response and public education opportunities, firefighters are expected to be in full Class A Uniform. All firefighters of the Fire District will maintain a clean and neat appearance during public appearances when representing the Fire District. All uniforms will be cleaned, pressed, and in good repair. All Chief Officers are expected to be in full Class A Uniform during normal weekly tour of duty hours (normal tour of duty is 0800 to 1630, Monday through Friday).

Class A Uniform will be the following:

Chief Officers:

- Black trousers, flat front, no shorts, EMS-style pants as approved by the Chief.
- Black belt.
- White long or short sleeve uniform shirt with white t-shirt.
- Fire District patch on left shoulder.
- District-issued badge.
- Appropriate open-style collar brass.
- Gold nameplate.
- Black shoes/boots capable of high shine. No sandals or tennis shoes.
- Black or white socks.

Station Officers:

- White uniform shirt, either long or short sleeve, with white t-shirt.
- Fire District patch on left shoulder.
- District-issued badge.
- Appropriate open-style collar brass.

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- Gold nameplate.
- Navy blue trouser.
- Black belt.
- Black shoes/boots capable of a high shine. No sandals or tennis shoes.
- Black or white socks.

Firefighters:

- Light blue uniform shirt, either long or short sleeve, with District t-shirt.
- Fire District patch on left shoulder.
- District-issued badge.
- Silver nameplate.
- Navy blue trouser.
- Black belt.
- Black shoes/boots capable of high shine. No tennis shoes.
- Black or white socks.

Class A uniforms will also be worn when representing the Fire District at speaking engagements and fire safety education opportunities (the use of the Class A Uniform will be at the discretion of the presenter when teaching young children, when a full uniform might be intimidating).

CLASS A DRESS UNIFORMS - Class A dress uniforms will be worn during appearances of high public profile, such as funerals, receiving or giving awards, Fire District graduation ceremonies and other times when appropriate or at the direction of the Fire Chief.

Class A Dress Uniform will be the following:

Chief Officers:

- White long sleeve uniform shirt with white t-shirt.
- Fire District patch on left shoulder.
- Appropriate open-style collar brass.
- Midnight navy blue tie.
- Midnight navy blue dress trousers.
- Black belt.
- Midnight navy blue, six-button, double-breasted dress jacket with:
 - Six gold FD buttons.
 - Appropriate gold rank stripes on both lower sleeves:
 - Chief - five stripes
 - Assistant Chief - four stripes
 - Deputy Chief - three stripes
 - Battalion Chief - two stripes
- Gold Maltese cross years of service pin over rank stripe on left arm (one for each five combined years of fire/emergency service).

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- District-issued badge.
- Appropriate closed button-style collar brass.
- Black shoes with a high shine.
- Black socks.
- White bell-style dress hat.

Station Officers:

- White uniform shirt long sleeve with white t-shirt.
- Fire District patch on left shoulder.
- Appropriate open-style collar brass.
- Midnight navy blue tie.
- Midnight navy blue dress trousers.
- Black belt.
- Midnight navy blue, six-button, double-breasted dress jacket with:
 - Six gold FD buttons
 - Appropriate gold rank stripes on both lower sleeves:
 - Captain - two stripes
 - Lieutenant - one stripe
- Gold Maltese cross years of service pin over rank stripe on left arm (one for each five combined years of fire/emergency service).
- District-issued badge.
- Appropriate closed button-style collar brass.
- Black shoes with a high shine.
- Black socks.
- Midnight navy bell-style dress hat.

Firefighters:

- Light blue uniform shirt long sleeve with District t-shirt.
- Fire District patch on left shoulder.
- Midnight navy blue tie.
- Midnight navy blue dress trousers.
- Black belt.
- Midnight navy blue, six-button, double-breasted dress jacket with:
 - Six silver FD buttons
 - Silver Maltese cross years of service pin on left arm (one for each five combined years of fire/emergency service).
- District-issued badge.
- Appropriate closed button-style silver firefighter scramble collar brass.
- Black shoes with a high shine.
- Black socks.
- Midnight navy bell-style dress hat.

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CLASS B UNIFORMS - Class B uniforms can be worn during evening hours or weekends, intradepartmental meetings during evenings and weekends, or other situations where a casual dress is desired or appropriate.

Class B Uniform will be the following:

Chief Officers:

- Black trousers, flat front, EMS or BDU-style, no shorts.
- Black belt.
- District polo shirt.
- Black shoes/boots capable of a high shine, no sandals or tennis shoes.
- Black or white socks.

Station Officers:

- Black trousers, flat front, EMS or BDU-style, no shorts.
- Black belt.
- District polo shirt.
- Black shoes/boots capable of a high shine, no sandals or tennis shoes.
- District-approved ball cap shall be allowed.
- Black or white socks.

Firefighters:

- Black trousers, flat front, EMS or BDU-style, no shorts.
- Black belt.
- District polo shirt.
- Black shoes/boots capable of a high shine, no sandals or tennis shoes.
- District-approved ball cap shall be allowed.
- Black or white socks.

CLASS C UNIFORMS - Class C uniforms can be worn when attending trainings, in instances when the Class A or Class B uniform will or can be damaged, or weekend and night response, when Class A or Class B is not practical.

Class C Uniform will be the following:

Chief Officers:

- Black trousers, flat front. EMS or BDU-style (preferred). While not preferred, blue jeans or other pants in good repair are acceptable. No shorts.
- Fire District t-shirt or sweatshirt.
- Fire District jumpsuit.

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Station Officers:

- Navy blue trousers, flat front, EMS or BDU style, blue jeans or navy blue hemmed shorts in good repair are acceptable.
- Fire District t-shirt or sweatshirt.
- Fire District jumpsuit.
- Black or white shoes.

Firefighters:

- Navy blue trousers, flat front, EMS or BDU style, blue jeans or navy blue hemmed shorts in good repair are acceptable.
- Fire District t-shirt or sweatshirt.
- Fire District jumpsuit.
- Black or white shoes.

AUTHORIZED SPECIAL UNIFORMS

At the discretion of the Chief, certain special uniforms may be authorized for special operations teams or special events. Such authorized uniforms, whether paid for by the District or member, are only to be worn during special teams training/events and are not to be worn at any other District training or function. Additionally any authorized special uniform that identifies the Fire District is subject to General Guideline #3 contained in this policy.

The Fire District, in accordance with the employee uniform annual allowance, will purchase all uniforms. Annual uniform allowance for Career Chief Officers is \$700.00 annually. Annual uniform allowance for Battalion Chiefs is \$150.00 annually. Upon completion of Basic Firefighter training, and annually thereafter, each firefighter will be issued two District t-shirts and one Fire District work shirt. Additional uniforms requested before the first year of service can be purchased by the firefighter at the District Office. After one year of service, personnel will be issued a Class A uniform, except for shoes and socks.

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GENERAL GUIDELINES

1. All uniforms are property of the Fire District and will be returned to the Fire District when the employee/firefighter leaves the Fire District.
2. Class A and Class A dress shirts, jackets and trousers ARE NOT to be worn when responding to a fire call, due to the flammability of poly materials. This is the reason District t-shirts are required to be worn under Class A shirts. If responding to a fire call, Class A shirt MUST be removed. Failure to meet this requirement may cause serious injury and will result in written reprimand. The District also encourages the wearing of 100% cotton pants under bunker gear.
3. Fire District personnel will not wear any clothing that identifies the Fire District to any place or event that is of questionable nature or that would reflect a bad image on the Fire District.
4. Fire District-issued uniforms may not be altered or modified in any way, other than what is described in the previous paragraphs.
5. Only the approved uniforms listed above are approved for use while representing or conducting Fire District business.