

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

TITLE: Leave of Absence

REVISED: 1/17/2008

APPLIES TO: All Personnel

POLICY: # 300

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LEAVES OF ABSENCE

1. Firefighters should make an effort to let their officers know when they are not available for an extended period of time so the officer has an idea of personnel available at any given time.

Leaves of absence from the District shall be limited to sick leave and personal reasons.

If a firefighter is to be under the care of a physician due to an extended illness, injury or surgery or taking medication that would impair their ability to function as a firefighter, they shall notify their Station Officer. This in turn will be forwarded to their Battalion Chief. Persons who have been on leave under a physician's care due to an extended illness, injury or surgery, or taking medication that would impair their ability to function as a firefighter will need a release from that physician stating they are able to return to active duty as a firefighter.

2. Personal leaves of absence shall be granted for personal reasons in 30-day intervals with the maximum number of days left to the discretion of the Chief.

3. At the discretion of the Chief, all District property issued to members on authorized leave of absence may be required to be turned in to their Station Officer during leave. All returned equipment will be inventoried and saved for that member, and reissued to them upon their return. If the member does not return after their agreed leave time and leave extension has not been approved by the Chief, their equipment will be reissued elsewhere as needed.

4. Members not able to return to full duty because of extended illness or physical limitation may be granted light duty status. Members on light duty status may participate in administrative non-operational functions deemed appropriate by attending physician and the Chief.