

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

TITLE: Membership

REVISED: 09/06/2007

APPLIES TO: All Personnel

POLICY: # 200

PAGE: Page 1 of 3

POLICY STATEMENT

It is the policy of the Southern Stone County Fire Protection District to maintain a group of quality trained and dedicated volunteer firefighters that will help to carry out the mission of the District. Volunteer firefighters will be selected and receive initial training in accordance with this policy.

MEMBERSHIP – VOLUNTEER FIREFIGHTER

1. The membership shall consist of trainees, firefighters, first responders and officers.

2. Applicants for membership must meet the following minimum requirements:

18 years of age

Resident of Stone County or immediate area surrounding the Fire District

Must have a valid Missouri driver's license with good driving record (will be checked on annual basis or as needed)

Applicants born after June 1, 1972 must possess a high school diploma or a G.E.D. certificate, or still be enrolled in high school

Must have a dependable vehicle with proof of vehicle insurance (minimum required by State law)

3. Applicants must fill out a standard application for membership and submit the application to the District Headquarters. No applicant shall be denied membership because of race, sex, national origin, or religious affiliation.

4. The application and selection process will be as follows:

Submit application and drivers license check.

Application will be reviewed for accuracy of content.

The Chief of Training or his designee will interview applicant.

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

TITLE: Membership

REVISED: 09/06/2007

POLICY: # 200

APPLIES TO: All Personnel

PAGE: Page 2 of 3

Any prior convictions will be reviewed by the Fire Chief and Board of Directors to determine eligibility. Applicant must pass the basic physical ability test. The applicant will then begin to attend station meetings and will be notified of the next scheduled Basic Firefighter class. Participation in Fire District activities and duties will be limited until such a time that the applicant has completed an approved Basic Firefighter class (Firefighters that have previous experience will be evaluated on a case-by-case basis).

Applicant to submit criminal background check. All cost associated with driver license and background check shall be paid by applicant.

5. Physical Ability Test – Applicants must complete and pass the physical ability test. Applicants who do not pass the physical ability test will be allowed to take the test again at the next scheduled Basic Firefighter class or the next time that the physical ability testing is offered.

6. Each member will be subject to a six-month probationary period; however, shall remain on probation until completion of the District’s Basic Firefighter Class.

7. Each member will be required to complete and pass a Basic Firefighter class consisting of approximately 80 hours of training. With the exception of the core classes indicated with asterisks below, equivalent firefighter training will be considered on a case-by-case basis. The training will consist of:

Policy and Procedure*

Standard Operating Guidelines*

Basic Firefighter (Missouri Division of Fire Safety)

Defensive Driving*

First Responder

Basic Report Writing

Sexual Harassment*

SCBA*

*Core classes that will not be considered by equivalency.

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

TITLE: Membership

REVISED: 09/06/2007

POLICY: # 200

APPLIES TO: All Personnel

PAGE: Page 3 of 3

8. Each member shall sign the policy acceptance form during basic firefighter training to certify that they have read and understand policies, SOPs, SOGs, and agree to be bound by the same.

9. Each member will be issued a complete set of Personal Protective Equipment and a District pager. This equipment shall be signed for on the standard gear issue form. Until the Basic Firefighter class is completed, members may respond to incidents, but will not be allowed to function as a front line firefighter.

10. Each member shall be evaluated by their Station Officer/Battalion Chief at 3 months and 6 months during their probationary period.