

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

TITLE: Safety

REVISED: 1/17/2008

POLICY: # 200.6

APPLIES TO: All Personnel

PAGE: Page 1 of 1

To assist in providing a safe and healthful work environment for employees, customers, and visitors, Southern Stone County Fire Protection District has established a workplace safety program. The program is a top priority for Southern Stone County Fire Protection District. Its success depends on the alertness and personal commitment of all.

Southern Stone County Fire Protection District provides information to employees about workplace safety and health issues through regular internal communication channels, such as staff meetings, bulletin board postings, memos, or other written communications.

Employees and officers receive periodic workplace safety training. The training covers potential safety and health hazards and safe work practices and procedures to eliminate or minimize hazards.

Some of the best safety improvement ideas come from employees. Those with ideas, concerns, or suggestions for improved safety in the workplace are encouraged to raise them with their Battalion Chief, or with another Chief or Station Officer, or bring them to the attention of the Safety Committee. Reports and concerns about workplace safety issues may be made anonymously if the employee wishes. All reports can be made without fear of reprisal.

Each employee is expected to obey safety rules and to exercise caution in all work activities. Employees must immediately report any unsafe condition to the appropriate officer. Employees who violate safety standards, who cause hazardous or dangerous situations, or who fail to report or, where appropriate, remedy such situations, may be subject to disciplinary action, up to and including termination of employment.

In the case of accidents that result in injury, regardless of how insignificant the injury may appear, employees should immediately notify the appropriate officer. Such reports are necessary to comply with laws and initiate insurance and workers' compensation benefits procedures.