

SOUTHERN STONE COUNTY FIRE PROTECTION DISTRICT

TITLE: Definition of Active Membership

REVISED: 09/06/2007

POLICY: # 200.1

APPLIES TO: Volunteer Firefighters

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POLICY STATEMENT

It is the policy of the Southern Stone County Fire Protection District to maintain firefighters that are active and that have attended training on a regular basis. The purpose of the volunteer is to be able to respond to alarms and training as available. In order to meet and fulfill the mission of the Fire District, firefighters must train and respond to alarms. One is no good without the other. It is understood that the volunteer is not always available due to employment and family issues. However, as the nature of firefighting is generally dangerous, firefighters should be trained as well as possible and be up to date on all policies and procedures used. The only way to do that is to attend as many meetings and alarms as possible. In all fairness, volunteers should make an effort to share the load of responding to alarms as needed. A firefighter's active or non-active status will be in accordance with this policy and will reflect on the quarterly reimbursement.

DEFINITION OF ACTIVE MEMBERSHIP

1. FIREFIGHTER – A firefighter must attend 75% of the required monthly meetings in order to be considered active for the purpose of quarterly reimbursement. Firefighters must also make an effort to respond to calls within their response area. Firefighters who do not make any calls will not be considered as making an effort. If a firefighter's review is not satisfactory, the firefighter will be counseled and their performance will be reviewed again in 30 days. Two consecutive unsatisfactory reviews will be cause for review of a person's status as a firefighter. Not meeting the active status for two (2) consecutive quarters would result in a review of the individual's membership with Southern Stone County Fire Protection District.

2. EMS RESPONDER – A first responder must attend 75% of the EMS Responder trainings and attain annual CPR/AED certification. An EMS Responder also must be willing and make an effort to respond to as many EMS alarms within their response area as possible. Responders who do not make any responses at all will not be considered as making an effort. If an EMS Responder's review is not satisfactory, the EMS Responder will be counseled and their performance will be reviewed again in 30 days. Two consecutive unsatisfactory reviews will be cause for review of a person's status as an EMS Responder.

3. OFFICERS – A Station Officer is a major component for the District's leadership team. It is expected that Station Officers meet the requirements of the firefighter, and attend monthly staff meetings. Their Battalion Chief will review a Station Officer's performance quarterly. If an Officer's review is not satisfactory, the Officer will be counseled and their performance will be reviewed again in 30 days. Two consecutive unsatisfactory reviews will be cause for review of a person's status as an Officer.

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4. EXCUSED ABSENCE FROM TRAINING/STAFF MEETING – Excused absence will be given if the Station Officers/Battalion Chiefs are notified in advance of the meeting. Make up training can be attended as provided for in Policy 600.